

Event Registration Regulations for “OLX PRACA KNOW HOW 2025”

§ 1 General Provisions

1. These Regulations (“Regulations”) define the conditions and rules for registration for the in-person event “OLX PRACA KNOW HOW 2025” (“Event”), the complaint procedure, and the obligations of the Organizer (“Event Registration”).
2. The Organizer of the Event Registration is Grupa OLX sp. z o.o. based in Poznań, 61-872 Poznań, at ul. Królowej Jadwigi 43, entered in the register of entrepreneurs kept by the District Court Poznań - Nowe Miasto and Wilda in Poznań, VIII Commercial Division of the National Court Register under number KRS: 0000568963, with a share capital of PLN 1,543,000.00, having the tax identification number NIP: 5272525995 and REGON: 362117960 (“Organizer”).
3. The Organizer conducts Event Registration via the website <https://olxknowhow.pl/> (“Registration Page”).
4. The Event is organized on January 15, 2025, at 9:30 AM at the Butelkownia Event Center - Plac Konesera 3, 03-736 Warsaw.
5. Event Registration is conducted under the terms specified in the Regulations.
6. Event Registration is possible from November 28, 2024, at 4:00 PM to December 13, 2024, at 11:59 PM (“Registration Period”).
7. The Organizer reserves the right to extend the Registration Period, which will be announced via the Registration Page before the original end of the Registration Period.

§ 2 Participants

1. Any person who meets the following conditions can participate in the Event Registration:
 - Has full legal capacity,
 - Is an employee or collaborator responsible for the HR area in a commercial company employing at least 100 people.
2. A person participating in the Event Registration who meets the above conditions is hereinafter referred to as the “Participant.”
3. The Organizer has the right to request the Participant to prove (document) the fulfillment of the conditions mentioned in § 2 para. 1 above.
4. Participants can also be persons who have received a special code from the Organizer entitling them to register for the Event.

§ 3 Event Registration Procedure

1. To participate in the Event Registration, the Participant must, during the Registration Period, complete and submit the registration form available on the Registration Page, providing correct and current Participant data.
2. Participation in the Event Registration and the Event itself is voluntary and free of charge. Meeting all the conditions described in para. 1 above is equivalent to submitting a registration for the Event Registration and accepting the provisions of the Regulations (“Registration”).
3. The Registration must not:
 - Violate generally applicable laws and good manners, including the rights or personal goods of third parties;

- Contain false or misleading content, content generally considered offensive or obscene, vulgarities, terms that may offend religious or ideological feelings, or indicate discrimination against specific persons or groups of people.
4. The Participant can submit only one Registration.
 5. If the Participant submits more than one Registration, such subsequent Registration(s) will be rejected and will not participate in the Event Registration.
 6. The Organizer reserves the right to disqualify a Participant who:
 - Violates the provisions of these Regulations,
 - Violates generally applicable laws in connection with the Event Registration.
 7. The Organizer also reserves the right to disqualify a Participant if there is a justified doubt about the authenticity of the Participant's identity or other information provided by them regarding their person or the fulfillment of the conditions for participation in the Event Registration.
 8. A disqualified Participant will not be considered when creating the list of Event participants.

§ 4 Confirmation of Event Registration

1. The number of places at the Event is limited. The Organizer will select from the Registrations the Participants who will be able to participate in the Event.
2. The Organizer will confirm the possibility of participating in the Event to the Participant via email within no later than 7 working days, providing additional organizational information.
3. To avoid doubts, the Organizer indicates that the correct submission of the Registration does not guarantee the possibility of participating in the Event, nor does it generate any claims against the Organizer on the part of the Participant.
4. After receiving confirmation of participation in the Event, a Participant who wishes to withdraw from the Event should immediately inform the Organizer via email.
5. All details regarding the course of the Events will be communicated via the Registration Page and email (for Participants who have submitted a Registration).
6. The Organizer reserves that Participants whose Registration is not considered will be placed on a reserve list and may receive an invitation from the Organizer at a later date if a place becomes available at the Event.

§ 5 Personal Data

1. The Administrator of the Participant's personal data is the Organizer. The processing of personal data will be carried out under the principles provided for in the Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016, on the protection of natural persons concerning the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter: "GDPR").
2. The Organizer will process the personal data of Participants in the form of: name and surname, name of the employer or principal, email address, phone number, position, and preferences regarding the choice of lunch menu, based on Article 6(1)(b) and (f) of the GDPR for the purposes of organizing and conducting Event Registration, organizing the Event, and considering any complaints. In the event of claims related to Event

Registration, personal data will be processed to pursue or defend against them. Data will be processed for the time necessary to achieve the indicated purposes.

3. Providing personal data is voluntary but necessary to participate in Event Registration and to contact to confirm participation in the Events.
4. The Participant has the right to access their personal data, the right to rectify, restrict processing, delete, object to, and transfer them. To exercise any of the above rights, the Participant should contact the Organizer in writing at the Organizer's address or by email at kontakt@olxknowhow.pl.
5. The Participant is entitled to lodge a complaint with the competent supervisory authority, i.e., the President of the Personal Data Protection Office, ul. Stawki 2, 00-193 Warsaw.
6. Personal data may be shared with other entities with which the Administrator has concluded a data processing or sub-processing agreement, in particular, companies providing postal and courier services, providers of accounting, legal, or IT solutions, and public administration bodies, as well as entities responsible for organizing Events on behalf of the Organizer.
7. The rules related to personal data are also described in the Information on Personal Data Processing.

§ 6 Consent to Use Image and Voice

1. In connection with participation in the Event Registration, the Participant, if invited to the Event, irrevocably consents to the Organizer using their image or voice (along with their name and surname) in photographic or film materials for the purpose of promoting the Event and the Organizer's activities related to the labor market, broadcast and disseminated particularly on the Internet, television, at conferences, as well as in prepared promotional or advertising materials.
2. If the image of persons representing the Participant's employer is recorded during the Event, the Participant declares that they have obtained the consent of these persons for the Organizer to use their image as specified in these Regulations.
3. The above authorization includes multiple (unlimited in quantity, time, and territory) uses of the image, voice, and statements of the Participant or the Participant's employer representative in the following fields of exploitation: a) recording or reproducing by any technique, b) placing on the market, c) entering into computer memory and computer or multimedia network, d) public sharing in such a way that everyone can have access to it at a place and time chosen by them (including Internet sharing), e) public performance or public playback, f) exhibition, g) display, h) lending or renting, i) broadcasting by wired and wireless vision or sound by a terrestrial station and broadcasting via satellite, j) simultaneous and integral broadcasting (retransmission).
4. The above permission also includes the dissemination of the image, voice, or statements of the Participant or the Participant's employer representative for advertising and promotional purposes, i.e., advertising or promoting the Event in which the image, voice, or statement is disseminated – in the fields of exploitation specified in para. 3 above, and in particular through television and radio broadcasts, public playbacks or displays, in the multimedia network and the Internet, within telecommunications services, and in printed press and magazines.
5. By accepting the terms of these Regulations, the Participant declares that the dissemination of their or their employer representative's image, voice, or statements, in accordance with the provisions of §6 of these Regulations, does not involve any obligation to pay them or any third party any remuneration or compensation for this.

§ 7 Complaint Procedure

1. Complaints regarding the course of the Event Registration, in the form of a complaint submission, can be submitted no later than 7 days from the date the Organizer informs via the Registration Page about the lack of available places at the Event. Complaints should be submitted by email to: kontakt@olxknowhow.pl or in writing by registered mail to the Organizer's correspondence address: Grupa OLX sp. z o.o., ul. Królowej Jadwigi 43, 61-872 Poznań with the note "Event Registration – OLX PRACA KNOW HOW 2024."
2. The complaint should contain at least: name and surname, contact address (correspondence or email), circumstances justifying the complaint, and the request related to the complaint.
3. If the data or information provided in the complaint does not allow for the complaint to be considered, the Organizer will ask the Participant to clarify any doubts or provide additional information, if necessary for the Organizer to consider the complaint, precisely indicating such doubts or required information.
4. The Organizer will consider the complaint within 14 (fourteen) days from the date of receipt of the complaint by the Organizer.
5. The Organizer will inform the Participant of the outcome of the complaint procedure in writing or electronically to the email address provided by the Participant.

§ 8 Final Provisions

1. The Regulations are available on the Registration Page during the Registration Period and for a period of 7 days from the date of the Event.
2. All costs related to participation in the Event Registration, including Internet access, will be borne by the Participant.
3. In matters not regulated by the Regulations, the provisions of the Civil Code and other applicable laws shall apply.